

# GOULD

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## CONSTRUCTION

**Company Name:** Gould Construction

**Title of Position:** Safety and Environmental Compliance Manager

**Position Type:** Full Time

**Pay Range:** \$85,000-\$95,000

**Benefits include:** 401K plus match, paid time off, health, vision, and dental.

**Location:** Glenwood Springs, CO

Gould Construction, Inc. is a fully integrated heavy construction and site development general contractor, providing construction services within the State of Colorado. Gould Construction was incorporated on June 11, 1979 is operated by the 3rd generation of the Gould family. Gould Construction has become the leading heavy and highway contractor in Western Colorado employing close to 100 employees with diverse range of experience.

General Qualifications and Capabilities:

1. Have a working knowledge of all aspects of contract administration.
2. Be proficient with all pertinent software applications specific to civil construction and Gould Construction.
3. Have a general understanding of productivity levels for all typical civil construction activities.
4. Have general supervisory capabilities to manage a large number of employees.
5. Be knowledgeable of construction equipment capabilities.
6. Have a working knowledge of civil construction specifications.
7. Be proficient in administering all aspects of safety and environmental compliance.

Specific Responsibilities:

1. Hold all employees accountable for safety procedures and responsibilities.
2. Contribute and participate in company policy and organizational decision making.
3. Enforce and hold all employees accountable for following company policy.
4. Look for and take advantage of synergies between multiple job sites.
5. Monitor activities for compliance with company, local, state and federal safety standards, codes, regulations/practices. Recommend corrective action for safety discrepancies and follow up through line management.
6. Interface with all levels of management/supervision and field teams ensuring risk management methodologies are incorporated into facilities/systems/equipment operations and maintenance.
7. Maintains the Safety Manual by reviewing the documents, introducing necessary revisions, and communicating them with the team.
8. Manages and reports Safety and OSHA metrics as required internally as well as to regulatory agencies.

9. Completes and provides incident reports and within policy timeline. Provides root cause analysis, recommends corrective actions, and risk analysis.
10. Obtain and manage permits for erosion control and environmental compliance.
11. Drafting storm water management plans /review of waste program/plan development
12. Preparation of technical documents, including compliance procedures, plans and permit applications.
13. Maintain and distribute safety gear and supplies.

How to Apply: Please, fill out application at [www.gouldconstruction.com/careers](http://www.gouldconstruction.com/careers) and email to [HR@gouldconstruction.com](mailto:HR@gouldconstruction.com). Resumes are welcome in addition to completed application.

For information on Gould Construction and our company culture, visit our website at [www.gouldconstruction.com](http://www.gouldconstruction.com)

*Gould Construction is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.*